December 5, 2024

## Information Letter no. 21-2024

# **Safeguarding Officers**

Dear Member Federation,

In accordance with the EFC Statutes, the Executive Committee is seeking to appoint male Safeguarding Officers (EFC Safeguarding Officers) for the following European Championships:

- C&J European Championships in Antalya, February 23 March 2, 2025
- U-23 European Championships in Tallinn, April 24-28, 2025
- Senior European Championships in Genova, June 14-19, 2025

## **Role and Responsibilities:**

EFC Safeguarding Officers will serve in a neutral, unbiased, and independent capacity, with the following key responsibilities:

- Receive reports or complaints
- Assist in informal resolution of complaints
- Maintain records
- Investigate and advise on steps to be taken in case of formal written complaints
- Report directly to the bureau of the EFC

Officers appointed for any of the European Championships during the fencing season shall serve with respect to online reporting as well as for the individual event(s) to which they may be appointed.

## **Conflict of Interest:**

Candidates cannot hold any other position such as national coach, active fencer, national technical director, president, or secretary general of a fencing federation.

#### **Background:**

Candidates may come from other sports provided they possess an IOC-Safeguarding certificate. Other certificates or diplomas in fields such as psychology, mediation, etc., will also be considered.



# **Required Skills:**

Candidates must possess the following skills:

- Counselling skills
- Ability to stay calm and focused
- Excellent people skills
- Ability to work well under pressure
- Active listening skills

## **Application Process:**

Member Federations are kindly requested to complete the attached form and submit it by December 20, 2024. Please note that only male applications provided by Member Federations will be considered valid.

We appreciate your prompt attention to this matter.

Pascal Tesch President Jacek Slupski Secretary General